



NOVEMBER IS NATIONAL ADOPTION AWARENESS MONTH



Over the last two decades, November has been designated as National Adoption Awareness Month and is promoted and celebrated in communities across the United States. Many federal, state, and local government agencies, as well as non-profit organizations, plan events and activities throughout the month of November to raise awareness for children and youth in foster care who are ready and waiting for permanent families.

For 2017, the National Adoption Awareness campaign is focused on the needs of the thousands of older youth, ages 15-18, who face the challenges of aging out of foster care and are beginning their independent, young adult lives. The theme this year is “Teens Need Families, No Matter What”. For all children and youth, permanent, loving adult connections are critical to lifelong development, achievement, and well-being. If you, or someone you know, is interested in becoming a Resource Family that can provide support, compassion, and a safe home helping children, please call (888) 871-KIDS or visit OC4Kids.com. To read a heart-warming story on adoption, please see [page 3](#).

ORANGE COUNTY HUMAN TRAFFICKING TASK FORCE WINS AWARD

On September 16, 2017, the Orange County Human Trafficking Task Force (OCHTTF) won Vanguard University’s Outstanding Business or Organization Diamond Award for 2017. The award was presented to the OCHTTF by Congressman Ed Royce at Vanguard University’s Priceless Luncheon. The OCHTTF was established in 2004 and is a collaboration of law enforcement, victim service providers, non-profit organizations, faith-based organizations, government entities, and the community. SSA is a proud a member of the OCHTTF. Although many Orange County residents may not see human trafficking as a local issue, the OCHHTF aided 225 victims of human trafficking in 2015 alone. Congratulations to the OCHTTF for winning this prestigious award.



SSA’s Core Values

- Integrity
- Fairness
- Diversity
- Compassion
- Respect
- Courtesy
- Teamwork
- Initiative
- Thoroughness
- Efficiency
- Creativity

Special Points of Interest:

- [National Adoption Awareness Month](#)
- [Orange County Human Trafficking Task Force Wins Award](#)
- [SSA Spotlight: Excellence in Service](#)
- [The Heart of Adoption](#)
- [Thank You Veterans](#)
- [Garden Grove Regional Center Participates in Wellness Walk Wednesday](#)
- [2017 Employee Wellness Survey](#)
- [10 Days to a Home](#)
- [The 23rd Annual Report on Conditions of Children](#)
- [What is OC Doing to Address Homelessness](#)
- [Beyond the Call: Exceptional Service in Action](#)
- [SSA Promotions](#)
- [OC Parks Photo Quiz](#)
- [SSA Intranet Survey Results](#)
- [Looking to Promote?](#)
- [Connect with Us!](#)

SSA SPOTLIGHT: EXCELLENCE IN SERVICE

Multi-Cultural Advisory Committee

This month's Spotlight team is the Multi-Cultural Advisory Committee.

The Social Services Agency Multi-Cultural Advisory Committee (MCAC) was formed in 1992, combining the efforts of the Spanish-Speaking Workers Forum and the African American Roundtable, to provide a means to address diversity and multi-cultural issues within SSA. The group is a cross-section of SSA Leadership and staff who represent the diversity of all Divisions of the Social Services Agency and the populations we serve. The goals of the group are to assist in identifying and removing barriers that impede multi-cultural awareness, employment, and/or professional growth regardless of race, color, creed, or group identity. The MCAC serves as a forum for various cultural groups to address issues of diversity within the workforce of SSA, and also acts as a resource to provide culturally sensitive services to our clientele.

The Agency Director and Chief Deputy Director provide executive sponsorship of MCAC and its governance. Oversight of the group is comprised of the Chairperson and Co-Chair, Divisional representatives and

specific Advisory Subcommittees that meet monthly, which include:

- ◆ African American Roundtable (AAR)
- ◆ Lesbian, Gay, Bisexual & Trans-Gendered (LGBT) League
- ◆ Middle Eastern Multicultural Association (MEMA)
- ◆ Social Services Asian Forum (SSAF)
- ◆ Spanish-Speaking Workers' Forum (SSWF)

By providing insight, feedback, and knowledge, members of MCAC have been instrumental in the creation and development of several projects and events. In 2011, MCAC electronically surveyed SSA staff to determine how to better address cultural needs and issues in affecting our Agency. The results of this survey were compiled and presented to the Executive Team for review and were utilized to identify training needs and future best practices.

As a result of a recommendation by MCAC to offer career-development and leadership opportunities to non-management employees, the Career Advisory Program (CAP) began in 2011. MCAC also collaborated with Training and Career Development (TCD) on the creation of Career Advisory Program (CAP) modules.

The group has been instrumental in assisting Training and Career Development (TCD) with presenting culturally competent trainings on diversity during New Employee Orientations, New Supervisor Orientations, and Intensive Induction Training (IIT) classes. MCAC also developed a library of resources housed at TCD, which focus on topics of cultural diversity. The materials in this library are available for staff usage.

In order to ensure the delivery of multi-culturally sensitive and competent services, each Subcommittee sponsors specific events and learning opportunities such as Black History Month, Cinco de Mayo, Dia De Los Muertos, and the Asian Heritage Festival. Lunch and Learn activities are also sponsored by MCAC on topics including, but not limited to, MEMA and LGBT throughout the year.

For additional information, please visit the [MCAC website](#) on the SSA home page. If you are interested in joining, *please obtain your supervisor's approval to participate* and then contact any of the listed [contacts](#) for each respective group. You can also email inquiries directly to MCAC@ssa.ocgov.com.

Congratulations to the Multi-Cultural Advisory Committee for all of the great work you do, and for being recognized as the SSA Spotlight: Excellence in Service team for October 2017!

THE HEART OF ADOPTION: THE KIM'S JOURNEY AS RESOURCE PARENTS



Orange County residents Tony and Erin Kim always felt compelled to be resource parents. They loved children and considered adoption early on in their marriage.

Two years after the birth of their first child, the Kims started seriously looking into adoption options – from international to local adoption. However, a friend of theirs who worked in the foster care system posed a simple question: “Have you ever considered becoming resource parents?” The question struck a chord.

“If there are kids in our community, why would we do anything else?” said Tony Kim.

So, in 2008 the Kims started the process of becoming a resource family. Initially their goal was to be resource parents who ultimately became adoptive parents. After becoming certified resource parents, they waited for their first placement.

The Kims got their wish just two weeks before celebrating Christmas with their biological children in 2009 when they were told that they would have their first placement. “Our kids were six and four at the time and our daughter just fell head over heels for the child,” said Erin Kim.

In order to bond the child to the family and to help their biological children understand what it meant to be a resource family, Erin created a visual representation of their new resource family. She made two separate pieces of a heart that were woven together with string with two separate strings below each piece that she placed on the door of the child’s room. One piece of the heart had the child’s name; the other had their family’s name. Erin then explained to her children how the two pieces of the heart represented their relationship with the new child in their family. The pieces of the heart being intertwined showed the love their family will always have for the child, while the strings below illustrated how permanent their familial bond was or would be. Erin then explained to her children, “We don’t know how long the child will be with us, but we will leave the strings untied in case the child will stay with us a short amount of time or if the child will stay with us forever.” Her daughter understood the concept but was constantly trying to tie the pieces of the string together. And, after two years of caring for and loving the child, the Kims ultimately adopted the child.

While the Kims were overjoyed with adopting their first child, they began to understand the importance of the reunification process for the children that they foster. The Kims grew to understand that their role as a resource family is to place the needs of the child above their own wants and desires - and to champion the child’s wishes whenever possible. They’ve become mentors to many of the biological parents working to reunify with their children and help set up visitations.

The Kims now have two adoptive children and two biological children, all the while continuing to foster other children through the Social Services Agency. In addition, Erin helps train new resource families in order to help them understand the challenges and rewards that come along in the resource family journey.

“There is no greater calling for a family than to open up your home for a child who needs a loving and safe home,” said Tony Kim. And the Kims are embodiments of this credo.

Have you ever considered becoming a resource family? Find out more by visiting OC4kids.com.



THANK YOU VETERANS



Veterans Day, November 11th of each year, is a federal holiday in the United States to honor all those who have served in the U.S. military. SSA would like to recognize and honor all SSA staff who are veterans of a U.S. military branch. Thank you for bravely serving our country and for now proudly serving the County of Orange. Your contributions are deeply appreciated, respected, and valued!

GARDEN GROVE REGIONAL CENTER STAFF PARTICIPATE IN WELLNESS WALK WEDNESDAY



Each month, County of Orange Employee Benefits hosts a one mile "Wellness Walk" with Holly Lattimer, our County of Orange Employee Wellness Coach. Walks are easy, fun, and great for all fitness levels and are open to all County employees. On October 4th, this event was located at the Assistance Programs Division's Garden Grove Regional Center (GGRC). Look for the next Wellness Walk at a location near you!

Pictured left to right: Khoi Do, Nancy Cheng, Holly Lattimer, Thuy Le, Elizabeth Higuera, Joseph Carmona and Odón Sanchez.

2017 EMPLOYEE WELLNESS SURVEY

Thank you to those of you that participated in the Healthy Steps program. Beyond the reduction in the cost of the premium, participation also gives each of us critical information about risk factors that could lead to significant health problems.

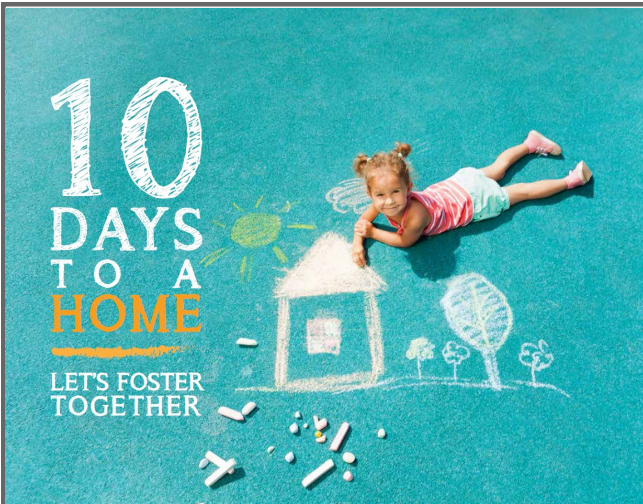
The health risk assessments and biometric screenings completed by County employees show an improvement in the overall health of the workforce. Overall claims are down and there has been a 4.5 percent reduction in risk factors for chronic conditions from 2015 to 2016.

The County is evaluating additional wellness activities for 2018 and beyond. We want to hear from you about what programs would be most meaningful for you. *So please invest a few minutes of your time to complete this survey.* It will help guide the working group of unions and County Human Resource Services to determine where to go from here.

Click the link below to take the survey so your opinion can be heard! **The Survey closes on Wednesday, November 1, 2017.** <https://www.surveymonkey.com/r/OCwellness2017>



10 DAYS TO A HOME



Children and Family Services recently sent out a short video to all of their staff to introduce their divisional awareness campaign, "10 Days to a Home" to represent their Rally Cry of "All children will transition from Orangewood Children and Family Center within 10 calendar days." What is this rally cry about and why is it important?

As part of the Continuum of Care Reform (CCR), the State of California is requiring that all county-run shelter care facilities transition from group care models to 10 day temporary shelters. CCR draws together existing and new reforms to the child welfare services program and was designed out of an understanding that children who must live apart from their biological parents do best when they are cared for in committed nurturing family homes. These family homes will be able to

prepare youth for their successful transition to adulthood, and services and support will be individualized and coordinated.

The Orangewood Children and Family Center (OCFC) will be making this shift to begin operating as a 10 day shelter care facility. OCFC has developed a transition plan and is working with State Representatives to establish an implementation timeline.

While there is no exact date yet as to when the 10 day shelter will be needed, our agency is beginning to communicate the message and implement changes to ensure compliance with the new law. All divisions can help make this transition a success by ensuring collaboration and awareness. For more information, we encourage you to watch this [video](#) and embrace the rally cry as CFS works toward a goal of.... 10 Days to a Home!

THE 23rd ANNUAL REPORT ON THE CONDITIONS OF CHILDREN

The [23rd Annual Conditions of Children in Orange County](#) report offers a comprehensive assessment of the health, economic well-being, education, and safety of the County's children. The following areas have shown improvement for the lives and well-being of Orange County's youth:

- **Mental Health:** Overall hospitalization rates for serious mental health and substance abuse conditions among children dropped for the first time in five years.
- **College Readiness:** Overall college readiness rates have increased, with University of California / California State University eligible students rising to 51.1%; an increase of 13.8% in 10 years.
- **Gang Membership:** The number of youth belonging to gangs saw a 80.6% decrease of in the total number of known gang members ages 10 to 17 years old in Orange County. This is despite a national trend that shows an increase in gang membership in 49% of jurisdictions nationwide.

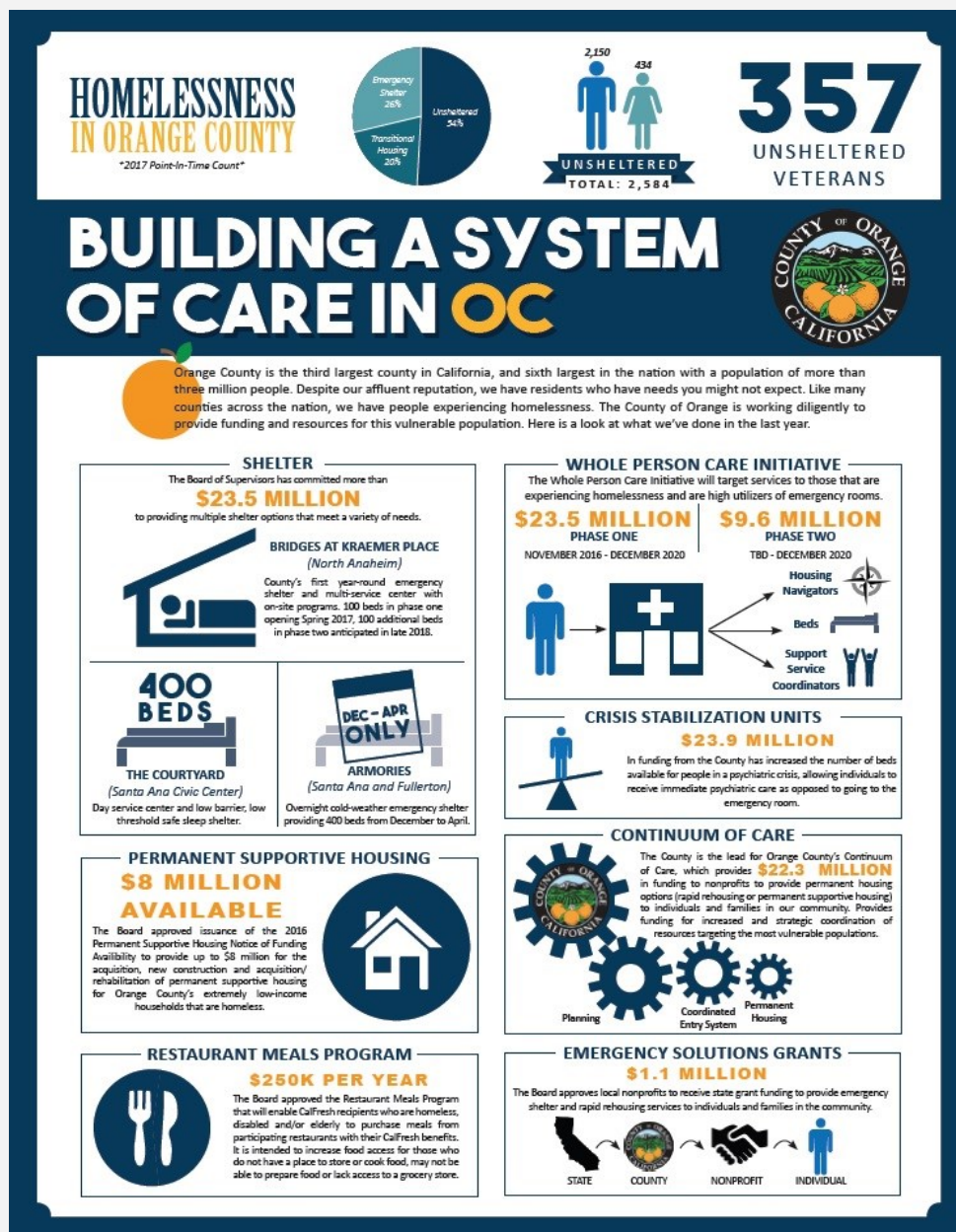


"This Report serves as an important tool to assist our communities in meeting unmet needs and continuing to improve the lives of children in Orange County," said Mike Ryan, Director of the County of Orange Social Services Agency and Co-Chair of the Orange County Children's Partnership (OCCP). "While the report shows improving outcomes in some areas, we know that there is more work to be done to ensure that all our County's children can thrive."

WHAT IS ORANGE COUNTY DOING TO ADDRESS HOMELESSNESS?

Since 1998, the County of Orange has coordinated a comprehensive Continuum of Care (CoC) strategy to identify gaps and needs of the County's homeless. In collaboration with cities, nonprofits, community organizations, and businesses, Orange County's CoC, which is led by 2-1-1 and OC Community Resources, is building a system of care to connect those experiencing homelessness to available resources and assistance. In 2016, the Orange County Office of Care Coordination was created with a primary focus of finding ways to reduce homelessness in Orange County. SSA is an important partner of the CoC responding on the front lines by outreaching to homeless populations at the Courtyard shelter in Santa Ana with the Mobile Response Vehicle, and at Bridges at Kraemer Place in Anaheim. SSA eligibility and social work staff also regularly assist those experiencing homelessness through many of our programs, including, but not limited to: CalWORKs, General Relief, CalFresh, Medi-Cal, Family Resource Centers, and many of our Children & Family Services programs. The work you do is critical to assist the CoC in helping individuals and families achieve self-sufficiency and end their homelessness.

To find out more about the County of Orange's efforts to fight homelessness, please see the graphic below. For information on programs and services for individuals experiencing homelessness in Orange County click [here](#). You can also read the Office of Care Coordination's monthly [newsletter](#).



Click [here](#) to

enlarge the image.

BEYOND THE CALL: EXCEPTIONAL SERVICE IN ACTION



Isabel Loor, Senior Social Worker (SSW), Children and Family Services

Congratulations to SSW Isabel Loor who was recognized as the CFS Employee of the Month for September. Here is an example of Isabel's selfless work:

"[Isabel] has a deep COMPASSION for the young adults in foster care that she serves and has seen her hard work come to fulfillment by the success stories of the young adults she supports and encourages as they are on the road to being successful independent adults. As a caring social worker, she sets firm expectations for the young adults that in the moment may be resistant, somewhat defiant and most likely annoyed with her. But she is persistent and committed to them in their journey and those young adults that come to realize that she is there to support them will partner with her. Isabel makes it a point to celebrate and acknowledge their steps toward success which keeps the young adults motivated. Of the many measurable outcomes (e.g., housing, employment, education) that Isabel has helped the young adults achieve, the most important is that Isabel has helped these young adults see their potential as well as helping them make those life-long connections with other caring adults."

Saul Viramontes, Public Affairs Specialist, Administrative Services Division and Letty Herrera, Eligibility Technician (ET), Assistance Programs

Public Affairs Specialist Saul Viramontes and ET Letty Herrera recently received these kind words of appreciation from Social Services Supervisor I Jose Garcia:

"Just wanted to thank you both for doing such an outstanding job with interviewing our ET PR Video Testimonial candidates and booking/setting up the conference room at Headquarters. Your professionalism and organizational skills were top notch and made for smooth interviews and successful results on both days, we are very fortunate to have you both on this committee."



Joanna Hussey, Senior Social Services Supervisor (SSSS), Children and Family Services

SSSS Joanna Hussey recently exemplified the "No Wrong Door" service model as recounted by Administrative Manager II Norean Lubchenko:

"Resource Family Liaison Joanna Hussey recently encountered a family after hours at one of the Eckhoff buildings. The family was seeking assistance regarding Covered California and a notice they had received. They had incorrect information that the Eckhoff location was a 24 hour location. Ms. Hussey exemplified No Wrong Door, in that she took the time to talk with the family, understand their situation, and make sure that their contact information was forwarded on to the right parties to connect during business hours. She also made sure that the incorrect information about Eckhoff being a 24 hour location was reported so that it could be corrected and other families would not face the same situation."



BEYOND THE CALL: EXCEPTIONAL SERVICE IN ACTION



Tom Villanueva, Social Services Supervisor I (SSSI), Administrative Services Division

Recently recognized by his colleagues at Training Career & Development (TCD), SSSI Tom Villanueva was presented the impressive title of *“Employee of the Quarter”* and received TCD’s Total Customer Dedication award for his consistent top notch work both inside and outside of the classroom. Tom demonstrates unique talents and resourcefulness in working with his peers, students and the community. Below are some comments from his peers:

“Tom unselfishly divides his daily schedule to assist with mentoring new trainers, provide technical support as TCD’s Computer Support Liaison, and serve on TCD’s Recording Studio Committee.”

“The splendid display of performance-based professionalism, work ethic, attentiveness, cohesiveness, and leadership proficiencies demonstrated by Tom sets the standard for valuable and outstanding customer service.”

Vicky Kim, Social Worker II (SWII), Family Self-Sufficiency & Adult Services

SWII Vicky Kim recently received a letter of appreciation from the family member of a client:

“I want to recognize Vicky Kim for excellent service and prompt follow through. I’d like to commend Ms. Kim highly for her professionalism and great client service during the home visit and follow up on telephone support. It was clear to us that she is a dedicated social worker who is eager to provide the best support for her clients. Although my mother passed away recently, she was happy to have Ms. Kim take care of her case. I also was very impressed with Ms. Kim’s courtesy, cheerful demeanor, helpful attitude, and professional knowledge. We are grateful for Ms. Kim’s service and would like to recognize her and send our praise to her and to your attention.”



Greg Anaya, Social Services Supervisor I (SSSI), Family Self-Sufficiency & Adult Services

SSSI Greg Anaya’s recently received a compliment from the daughter of an appreciative client as told by Greg’s supervisor:

“While you were at a training today, [client’s daughter] came into the office today and asked to speak to you. It turns out, she wanted to pay some compliments to you for your work when you were the worker for her father. She stated that she appreciates your sensitivity, compassion, and professionalism you showed during all the dealings you had with her when you were the worker for the case. It seems you have left a lasting impression on her and her family. Thank you for listening to her, using

your people skills, and representing this program in such a positive light.”



BEYOND THE CALL: EXCEPTIONAL SERVICE IN ACTION



Edgar Hernandez, Staff Specialist, Administrative Services Division

Program Manager I Adam Tipps recently had these kind words of appreciation for Staff Specialist Edgar Hernandez regarding his attentiveness to an issue they had with a vendor:

"I would like to commend Edgar Hernandez on a job well done and for showing us great customer service. I appreciate his assertiveness and taking the initiative to rectify the situation. We were very impressed by the email updates he sent us as well. He has definitely gone above and beyond to assist us. Thank you Edgar for your hard work; we are happy to have this opportunity to work with you and look forward to the future."

Patricia Hernandez, Eligibility Technician (ET), Assistance Programs

A supervisor at OCPC received a phone call from a grateful customer regarding the service they received from ET Patricia Hernandez:

The client stated, *"I appreciate how Ms. Hernandez was very professional, polite and covered all of my needs. I was impressed on how knowledgeable she is and the time she took to review and explain in detail my Cal Fresh concerns"*. Thank you Patricia for continuously giving great customer service!



Jason Garrett, Social Services Supervisor (SSSI), Assistance Programs

SSSI Jason Garrett recently received these kind words of gratitude from his region's teleworkers:

"We would like to thank you for your time invested in us during our moments of "Technical Difficulties". Jason, you have assisted us in ways that only you know how to resolve. You ensure we have the correct access to what is needed in order for us to complete our daily job duties, as well as giving us pointers on how to avoid future encounters with such "technical difficulties". We also appreciate you always being available and providing the guidance needed to us on behalf of the Admin Team. You are a part of why we have become very successful; and for that we want to thank you!"



Monica Wilson, Senior Social Worker (SSW), Children and Family Services

SSW Monica Wilson recently received a thank you note from a client who is now a young adult. This message captures the essence of the purpose of Extended Foster Care:

"Thank you so much for everything. I'm glad you were my social worker throughout the last few months. I appreciate everything you have done to help me grow into the person I want to be! I will definitely keep in touch with you & if you ever are [here] I would love to catch lunch sometime!"



BEYOND THE CALL: EXCEPTIONAL SERVICE IN ACTION



Teresa Vuu, Intake Employment and Eligibility Specialist (IEES), Family Self-Sufficiency & Adult Services

IEES Teresa Vuu recently received these kind words of appreciation from a grateful client:

“Thank you so much for all your help always. You always go above and beyond, I could not tell you how much I appreciate you and feel at ease now that my son and I are still able to stay at our apartment.”

Lead with **purpose** &
Live with **passion**

Ngan Phan, Senior Accounting Assistant, Family Self-Sufficiency & Adult Services (Not Pictured)

Senior Accounting Assistant Ngan Phan recently received some kind words from an In-Home Supportive Services provider as recounted by her supervisor:

I just met with [Provider’s Name] in the lobby who asked me to come out so she can tell me all about her experience in the office today. She said you came out to assist with timesheets and you were so patient with her. English is her second language and felt like she wouldn’t understand the process as a first time provider, but after speaking to you she said she felt so comfortable filling out her timesheets herself. She wanted me to know that you provided great customer service to her. She said it was such a great and pleasant experience. She mentioned you were very kind, helpful, and patient. She was so appreciative of your help.

Thank you so much for your great service to the clients that we serve. You are a prime example of great customer service. Thank you, again.”

Ted Lin, Information Technologist II (ITII), Administrative Services Division

ITII Ted Lin recently received these kind words of appreciation from the Telework Call Agents from the Orange Call and Processing Center (OCPC):

“Since implementation of the telework project, your prompt attention to issues that arise has assisted us in being successful within our new duties as Telework Call Agents. You are always more than willing to assist and without hesitation. When assisting us over the phone, your voice has never been harsh, and when assistance has been needed in the office you have come with a smile and a can do attitude. You troubleshoot issues reported and advise staff of the next step they should follow, or you easily find a solution to resolve the issue.”



SSA PROMOTIONS

DIVISION KEY

ASD	Administrative Services Division
AP	Assistance Programs
CFS	Children & Family Services
FSS & AS	Family Self-Sufficiency & Adult Services

Employee Name	Title	Division
CREWS, ANTHONY	ADMINISTRATIVE MANAGER I	AP
CHAVEZ, JACQUELINE	DATA ENTRY TECHNICIAN	AP
CORTEZ, LILIANA	DATA ENTRY TECHNICIAN	AP
DALE, LESLIE	ADMINISTRATIVE MANAGER I	ASD
DOWNS, MAGGIE	SOCIAL WORKER II	FSS & AS
ESPINOZA, GINA	SOCIAL WORKER II	CFS
ESQUEDA, ELENA	DATA ENTRY TECHNICIAN	AP
GRAY, SUSIE	STAFF SPECIALIST	ASD
HOSFELD, THOMAS	SOCIAL WORKER II	CFS
KESHISHYAN, EDVARD	SOCIAL WORKER II	FSS & AS
KONG, BONASY	SOCIAL SERVICES SUPERVISOR II	FSS & AS
LETT, JORDYN	STAFF SPECIALIST	ASD
LUNA, JULIANA	DATA ENTRY TECHNICIAN	AP
MORANTE, BRENDA	DATA ENTRY TECHNICIAN	AP
MUÑOZ, GRACIELA	DATA ENTRY TECHNICIAN	AP
PAPA, ROBERTA	SOCIAL WORKER II	FSS & AS
ROBLES, RONICA	SOCIAL WORKER II	FSS & AS
ROBLES, SAMANTHA	DATA ENTRY TECHNICIAN	AP
SALIB, ENAS	SOCIAL WORKER II	FSS & AS
SANCHEZ, ANGELICA	SECRETARY I	FSS & AS
TORRIS, JAMES	SENIOR SOCIAL SERVICES SUPERVISOR	CFS
UMEDA, JULIANNE	SOCIAL WORKER II	FSS & AS
VALLE, MANUEL	GROUP COUNSELOR I	CFS
VU, KAREN	ADMINISTRATIVE MANAGER II	ASD

OC PARKS PHOTO QUIZ



Congratulations to Lokia Langley who was randomly selected as the winner of August's SSA Acronyms quiz. Lokia won a Starbucks gift card and some SSA merchandise. Congratulations, Lokia!

Instructions for the quiz: All the photos below are County of Orange Parks. For each of the park names below, match the letter (A-F) of the photo with the correct name of the park. Entries that match all six OC Parks correctly will be entered into a drawing, and the SSA Newsletter Committee will randomly select one lucky winner. Send all entries to SSAToday@ssa.ocgov.com. Good luck!

Please note: All County employees can get in FREE to all OC Parks using your County identification card.

- 1. O'Neill Regional Park - Trabuco Canyon
- 2. Santiago Oaks Regional Park - Orange
- 3. Peters Canyon Regional Park - Orange
- 4. Irvine Regional Park - Orange
- 5. William R. Mason Regional Park - Irvine
- 6. Upper Newport Bay Nature Preserve

A



B



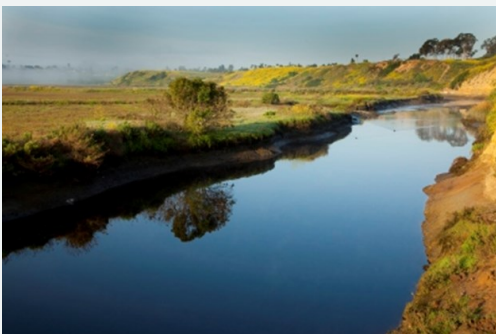
C



D



E



F



SSA INTRANET SURVEY RESULTS



Earlier this year the Web Media Collaborative (WMC) received 1,442 responses to the SSA Intranet Survey. The purpose of the survey was to examine if SSA's current Intranet is meeting our business needs. WMC is using the survey results in planning the SSA Intranet redesign to enable powerful ways to communicate and collaborate with one another, and to create a more efficient tool for business operations. Please click [here](#) to view the SSA Intranet Survey results. Thank you for your participation.

LOOKING TO PROMOTE?

Please click on the link below to see the list of current job openings within the County of Orange. Recruitments currently open on behalf of the agency are the following:

www.ocgov.com/jobs



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Facebook:

www.facebook/OCSSA1

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Committee:

Marco Rodriguez-SSA Today Coordinator:

SSAToday@ssa.ocgov.com

Do you have questions or comments for the SSA Executive Team? Email your questions, comments or suggestions to:

directorscorner@ssa.ocgov.com